

GOOD PEOPLE. GOOD CHICKEN.



Foster Farms has been a family-owned and operated company for four generations. Since our founding days back in 1939, we have always been committed to providing consumers with the highest quality, best-tasting poultry products available. The hope is that our commitment to excellence, honesty, quality, service, and our people will shine through in everything we do.

The Kelso facility is currently hiring for full-time, entry-level positions in multiple departments for all shifts.

Location: 1700 South 13th Ave.
Kelso, WA 98626

Pay Rates: \$13.85 – 15.55

Employment Opportunities

Day Shift (Mornings)

Live Hang	4:55 am – 1:20 pm
Re-Hang	7:50 am – 4:20 pm
Packaging	8:00 am – 5:00 pm
Bag Line	10:30 am – 7:00 pm
Weigh & Price	8:00 am – 5:00 pm
Loading Dock	8:00 am – 5:00 pm

Swing Shift (Afternoons)

Live Hang	1:20 pm – 9:50 pm
Re-Hang	3:50 pm – 11:30 am
Packaging	4:30 pm – 1:30 am
Weigh & Price	6:30 pm – 3:00 am
Loading Dock	6:30 pm – 4:00 am

Graveyard Shift (Nights)

Sanitation	11:30 pm – 7:30 am
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WORKING HERE

You will enjoy our dynamic culture, with its unique combination of challenge, learning, and camaraderie that makes this such a special place to work.

Employee Benefits

- Comprehensive Medical, Vision, and Dental Plans.
- Prescription Drug for employees and their families.
- Short-term and Long-term Disability Plans available.
- Life Insurance Plan: 100% company paid!
- Foster Farms Profit-Sharing Plan: 100% company paid!
- 401 (k) Retirement Plan provided.
- Vacation and Sick Time Plans.
- Education Expense Reimbursement Program for employees pursuing higher education.
- Monthly discounted employee sales of Foster Farms products!

Work Requirements

- Work safely and set an example of safe working habits.
- Report regularly and on time to work as well as work all required hours, including overtime and weekends as scheduled.
- Understand and follow established rules and procedures as well as accept constructive feedback.
- Work effectively with small, hand-held tools (i.e. knives, scissors).
- Repetitive pushing, pulling, and lifting between 10 – 80 lbs. Repetitive grasping, cutting, reaching, and lifting (between 3 – 5 lbs.)
- Stand on concrete floor, grating, or metal stand for prolonged periods.
- Submit and pass both a pre-employment drug test and a criminal background check.

Foster Farms is an equal opportunity employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, gender, sexual orientation, gender identity, disability, protected veteran or any other protected status.